



**Independent Office of Law Enforcement Review and Outreach (IOLERO)
COMMUNITY ADVISORY COUNCIL (CAC)
Public Meeting Agenda
September 10, 2025, 6:00pm.
Finley Community Center
2060 W. College Avenue
Manzanita Room
Santa Rosa, CA. 95401**

ADVISORY NOTICE

The meetings will be held as an in-person/online hybrid format.

MEMBERS OF THE PUBLIC MAY ATTEND THIS MEETING IN PERSON AT THE ADDRESS ABOVE, OR MAY JOIN THE MEETING VIRTUALLY THROUGH ZOOM.

Members of the Community Advisors Council will attend the meeting in person, except that they may attend virtually via ZOOM, to the extent allowable by the Brown Act for good cause pursuant to AB-2449.

Join the meeting via the Zoom application on your computer, tablet or smartphone:

Go to:

<https://sonomacounty.zoom.us/j/87441781325?pwd=YZFsT63NcJMMguR624pTa2KzOzdig.1>

Please be advised that those participating in the meeting remotely via Zoom do so at their own risk. The CAC's public meetings will not be canceled if any technical problems occur during the meeting.

Call-in and listen to the meeting:

By telephone: Dial 1-669-900-9128

Webinar ID: 874 4178 1325

Passcode: (IOLERO) 465376

1. Spanish interpretation will be provided via zoom and in-person. Any additional language services could be available at all regular and special CAC meetings if made at least 48 hours in advance of the meeting to help ensure availability. For more information or to request services: contact (707) 565-1477. If you need an accommodation, an alternative format, or required another person to assist you while attending this meeting, please contact the CAC Community Engagement Manager at (707) 565-1477 or by email cac@sonoma-county.org within 72 hours of the meeting to ensure arrangements for accommodation. Spanish interpretation will be provided within the Zoom application, you must use version 5.9.0 or later. We will make every effort to accommodate you.
2. **Interpretación al español se proveerá vía la aplicación de zoom y en persona.** Cualquier otro idioma/lenguaje podría ser disponible en todas las reuniones regulares y especiales del CAC si el pedido es 48 horas antes de la reunión para garantizar disponibilidad. Para más

información o para pedir servicios: llame al (707) 565-1477. Si necesita una adaptación, un formato alternativo o requiere que otra persona le ayude mientras asiste a esta reunión, por favor contacte ala Gerente de Compromiso Comunitario del CAC al 707-565-1477 o notifícanos por correo electrónico cac@sonoma-county.org en un plazo de 72 horas de la reunión para garantizar los arreglos para la adaptación. Para traducción en español, se tiene que usar la versión de Zoom 5.9.0 o una versión más adelantada. Haremos el esfuerzo posible por proporcionar la adaptación.

Public Comment at Community Advisory Council Meetings

Members of the public are free to address the CAC. Public comments:

- Should fall under the subject matter jurisdiction of the CAC (as noted in the founding documents).
- Are time limited. Time limits are at the discretion of the Chair and may be adjusted to accommodate all speakers.

In addition to oral public comment at the meetings, the community is invited to communicate with IOLERO staff and CAC members through email. Members of the public who would like to make statements that may exceed the time limits for public comment, suggest topics to be placed on future agendas, or suggest questions to be raised and discussed by CAC members or staff, may send an email addressing these matters to cac@sonoma-county.org

CAC members may not deliberate or take action on items not on the agenda and may only listen and respond briefly in limited circumstances. Should CAC members wish to deliberate on an issue raised during public comment, that issue may be placed on a future agenda of the CAC for discussion and possible action. Materials related to an item on this Agenda submitted to the CAC after distribution of the agenda packet are available for public inspection in the IOLERO office at the above address during normal business hours or via email.

Purpose. An IOLERO community advisory council is hereby established to increase visibility for the public into the delivery by the sheriff-coroner of policing and corrections services, to provide community participation in the review and establishment of sheriff coroner policies, procedures, practices, training, and initiatives, and to engage the public to better understand the role of IOLERO and of the sheriff-coroner.

Agenda

1. CALL TO ORDER, ROLL CALL

2. APPROVAL OF AUGUST 13, 2025 MEETING MINUTES

3. CURRENT MEMBER ATTENDANCE, OPENINGS AND APPOINTMENTS

Chair will report on current CAC member attendance record and report on current openings and appointments. If you are interested in applying for the current vacancies, please visit: <https://sonomacounty.ca.gov/boardsandcommissions>

A. Current Vacancies:

- District 2

4. ORAL REPORTS AND COMMENTS

Oral reports and/or comments to be provided. No action will be taken on these items.

- a. Sheriff's Liaison Report
- b. IOLERO Director's Report
- c. CAC Public Correspondence Report

5. BUSINESS ITEMS:

- a. Discussion on CAC Bylaws Article III Section 2(B)(4) and Possible Action (page 13)

6. PRESENTATIONS: Receive Presentation from Director Alden on the Pelaez-Chavez Decision

7. ADJOURNMENT FOR AD HOC COMMITTEE WORKING MEETINGS

The CAC will adjourn for a 30-minute recess for each ad hoc committee to conduct business. The public is free to stay and listen. As these are ad hoc working sessions, no official public comment period will be held. Access to these working sessions is not available on Zoom.

8. RECONVENE TO REGULAR MEETING

9. CAC COMMITTEE REPORTS

Ad Hoc Committee Chairs to provide oral reports and/or updates on the work being conducted. No action will be taken on these items.

- A. Community Engagement
- B. Racial and Identity Profiling Act (RIPA)
- C. Policy Recommendations Review (Canine)
- D. Community Engagement about ICE

10. OPEN TIME FOR PUBLIC COMMENT

This section is intended for non-action items from this agenda and for items not appearing on the agenda that are within the subject matter jurisdiction of the CAC. Please state your name and who you represent, if applicable. Comments will be limited at the discretion of the chairs based on number of comments and other factors.

11. REQUESTS FOR FUTURE AGENDA ITEMS

12. CAC ANNOUNCEMENTS

Councilmembers may provide oral announcements on things related to CAC business.

13. DISCUSSION OF POSSIBLE TOPICS TO PUBLICIZE

The CAC will discuss possible topics of interest to publicize in order to better communicate with the public about the activities of the CAC. The CAC may take action to create such material or provide directions to staff to do so.

14. ADJOURNMENT

The next regular meeting of the Community Advisory Council will be Wednesday, October 8, 2025.

The in-person/hybrid meeting will be at the following location:

Location:
Finley Community Center
2060 W. College Avenue
Manzanita Room
Santa Rosa, CA. 95401

Commitment to Civil Engagement

All are encouraged to engage in respectful, non-disruptive communication that supports freedom of speech and values diversity of opinion. We, the members of the CAC, have adopted a list of norms referred to as our “Designed Team Alliance”, which describes the way we want to show-up and be in community while modeling collaborative behavior. We request that CAC members, staff, and the public follow the CAC’s agreed upon norms, which are:

- Be tough on the topic not on people
- Respect all participants in the meeting
- Respect others’ perspective, even when you disagree
- Respect each other’s time
- Stay within the meeting’s time and content parameters
- Practice active listening

- Listen with an open mind to all information, including dissenting points of view
- Speak to others as you would like to be spoken to
- Allow others to speak without comment or intrusive sounds
- Honor freedom of speech
- Call each other “in”



Community Advisory Council Meeting Minutes
Independent Office of Law Enforcement Review and Outreach
August 13, 2025

Members of the public and CAC members attended this meeting in person/online hybrid format. August 13, 2025, Community Advisory Council meeting was held hybrid in person and via zoom.

PRESENT

Council Members: John Azevedo, Nancy Pemberton, Casey Jones, Robin Jurs, Lorena Barrera (zoom), Alberto Botello

IOLERO Staff: John Alden, IOLERO Director, Lizett Camacho, Community Engagement Manager, Michael Soto, IOLERO Chief Deputy, Ashley Nechuta, IOLERO Auditor

Members of the Public: 2 members of the public attended via Zoom. 5 members attended in person.

Sheriff's Office: Sheriff's Liaison, Lt. Brent Kidder

Absent: Trevor Ward, Michael Miller, Nate Solomon, Imelda Martine De Montano

Call to Order

The meeting was called to order at 6:02p.m.

1. WELCOME AND ROLL CALL

Chair Barrera announced her request got authorized remote attendance for "just cause" due to a contagious illness.

As Chair Barrera's request for remote attendance requires Council approval, Vice Chair Pemberton called for a vote.

Motion to allow CAC Chair Lorena Barrera to participate in the meeting via zoom due to Just Cause: Councilmember Jurs

2nd: Councilmember Botello

Vote:

Ayes: Jurs, Azevedo, Pemberton, Jones, Botello

Abstain:

Absent: Solomon, Miller, Ward, Martinez De Montano

Motion passes.

The meeting was facilitated by CAC Chair Barrera.
Council members introduced themselves to the public.

2. APPROVAL OF JUNE 11, 2025 MEETING MINUTES

A. Motion to approve the amended meeting minutes to read “CAC members provided comments, after which the ad hoc agreed to provide an amended report and recommendations at a future meeting”, as part of business item #6: Councilmember Jones

2nd: Councilmember Jurs

Vote:

Ayes: Jurs, Azevedo, Pemberton, Jones, Barrera, Botello

Abstain:

Absent: Ward, Solomon, Miller, Martinez De Montano

Motion carries.

3. OPENINGS AND APPOINTMENTS

Chair Barrera reported on current openings and appointments. Anyone interested in applying for the current vacancies, please visit:

<https://sonomacounty.ca.gov/boardsandcommissions>

A. We continue to have the following vacancies:

- District 2

4. ORAL REPORTS AND COMMENTS

a. Sheriff's Liaison Report

Lt. Kidder reported on the incident involving the death of two employees of the Sheriff's Office. SCSO is requesting privacy on the matter and is requesting that if any questions and/or concerns be directed to the Santa Rosa Police Department.

Lt. Kidder also reported that there were 22 community events that the Sheriff and/or Sheriff's Office staff attended since the last meeting.

Lt Kidder reported the following ICE statistics:

ICE Stats	May	June	July
Requests for Notifications	37	50	57
Requests for Information	16	13	8
Responses	3	6	4
Arrests	0	0	0

ICE requests for notifications are requests to be notified of the release date from Main Adult Detention Facility (MADF)/jail facility. In many instances, the individual for whom ICE seeks notification has already been released. Requests for information are requests about whether an individual is in custody.

There was a question about when ICE is allowed into the MADF. The answer is:

ICE is allowed into the facility to make an arrest with a judicial felony warrant as well as to conduct interviews but only with consent of the inmate. Once the detention facility receives a notification for an interview, the jail staff then takes the notification form to the incarcerated person and has them designate whether they consent to the interview, and, if so, whether they want to be interviewed with their attorney present. If they consent to an interview, the Sheriff's Office will return the notification to ICE. Statistics show that in the past 5 years, we've had zero interviews. For more information regarding the SCSO immigration webpage: [Info on Immigration](#)

Lt. Kidder also reported on a productive meeting with the Sheriff, the CAC Policy Recommendations Review (Canine) ad hoc committee members, Sergeant Negri from the Canine Unit, and Lt. Kidder. The Sheriff agreed to certain recommendations; specifically, to add a mission statement to the policy, to clarify and define some of the terminology in the policy, including some language to address the expectations and requirements for handlers to ensure alternative options. Those changes are being worked on as we speak. For more information regarding the SCSO policies: [SCSO Policies and Training](#)

Lt. Kidder also reported that currently the Sheriff has issued 292 Ag passes. The Ag Pass Program has been implemented in many California counties to allow commercial agricultural producers, and their employees limited access to restricted areas during or following a disaster. These programs aim to minimize economic losses to the agricultural community by enabling essential activities like livestock care, irrigation, and equipment transport.

b. IOLERO Director's Report

Director Alden reported on the following topics:

At IOLERO, staff sent condolences to the Sheriff's Office with flowers and a card. IOLERO has not had any inquiries about that incident involving the deaths of two SCSO employees and does not expect to have a role in the investigation of the incident. Director Alden introduced IOLERO's newest employee, IOLERO Auditor Ashley Nechuta, to the CAC. Nechuta described to the CAC her experience and her excitement of being at IOLERO.

Director Alden reported that he would be meeting with BOS in a closed session this coming Friday regarding his performance evaluation and his 3-year contract.

NACOLE is hosting a regional meeting August 27-28 in San Francisco. All CAC members are invited to attend. IOLERO is able to sponsor members' registration only.

CAC members would need to arrange their own transportation and pay any other expenses.

Community Engagement Manager; Lizett Camacho reported on the Community Engagement Report statistics regarding the IOLERO website, newsletter, social media platforms and community events.

- c. CAC Public Correspondence Report
No correspondence was received.

Public Comment: 2 members of the public addressed the CAC.

5. PRESENTATIONS: NONE

6. BUSINESS ITEMS: NONE

7. ADJOURNMENT FOR AD HOC COMMITTEE WORKING MEETINGS

The CAC recessed for ad hoc committee working meetings.
Paused zoom recording at 6:54pm for committees to meet.

8. RECONVENED TO REGULAR MEETING

The CAC reconvened at 7:24pm.

9. CAC COMMITTEE REPORTS

Chairs of each ad hoc reported on the work of their committees.

- A. Community Engagement: The ad hoc committee reported that the suggestions/edits raised by members at the June meeting have been incorporated into the playbook. The ad hoc committee has reviewed the playbook and it's now ready for publication.
- B. Racial and Identity Profiling Act (RIPA): The ad hoc committee reported during the last meeting that they had met with Sheriff Engram and that he agreed to have some RIPA questions added to the reports that are completed by the deputies. Next step for the ad hoc is to make some recommendations to the state RIPA board. This is part of the ad hoc committee's SMART goals.
- C. Policy Recommendations Review (Canine): The ad hoc reminded CAC members that, at the last meeting, it was agreed to amend the canine final report and to return sometime in the future. Soon after this, the ad hoc received an invitation from the Sheriff to meet with him. Ad hoc members Casey Jones and Robin Jurs met with Sheriff Engram, Lt. Kidder and Lt. Negri of the canine program in late July. The ad hoc had a thorough conversation about the meaningful aspects of the canine program. The Sheriff

responded to the draft recommendations with a series of responses. The ad hoc hopes to return to the CAC with the actual results and any additional recommendations that were agreed to by SCSO but that the ad hoc would like the CAC to consider.

- D. Community Engagement about ICE: The ad hoc reported that they drafted a flyer for tabling and other events. One side of the flyer lists, resources available for people facing immigration issues. The other side is a short, simply stated list of SCSO policies on immigration. The draft needs some work and the ad hoc hopes to complete it very quickly.

Committee members had a very productive meeting with the Sheriff about some of the ad hoc committee's questions and recommendations. The Sheriff said he was open to further conversations and to considering changes to the SCSO policies. The ad hoc committee mentioned to the Sheriff the concerns about the harvest season coming soon and whether he had any strategies to address the vineyard workers. The ad hoc committee agreed tonight to look at the Truth Act data for consideration of further recommendations.

10. OPEN TIME FOR PUBLIC COMMENT

Public comment: 1 member of the public addressed the CAC.

11. REQUESTS FOR FUTURE ITEMS

Councilmember Nate Solomon has an item that will potentially be added to the agenda.

12. CAC ANNOUNCEMENTS

Councilmember Robin Jurs has been reappointed by Supervisor Hermosillo, District 1. Councilmember Robin Jurs has also announced that she will be moving out of the area in January.

Vice-Chair Pemberton noted that Supervisor Hermosillo also reappointed Councilmember Nate Solomon.

13. DISCUSSION OF POSSIBLE TOPICS TO PUBLICIZE

No suggestions for publications were provided by CAC members.

14. ADJOURNMENT

The meeting was adjourned at 7:43pm.

The next meeting of the CAC is scheduled for Wednesday September 10, 2025, at 6:00pm and will be hybrid (via zoom and in person).

Location:
Finley Community Center
2060 W. College Avenue
Manzanita Room
Santa Rosa, CA. 95401

DRAFT

CAC Bylaws Article III, Section 2(B)(4)

Section 2. Community Advisory Council Member Role and Duties

CAC Members are expected to fulfill the role and carry out the duties as described below:

A. Attendance at Regular (Monthly) Community Advisory Council Meetings

Attendance at Regular CAC meetings is essential, since a Quorum (as defined in Article IV, Section 4) is required to conduct CAC. Therefore, CAC

Members are expected to attend at least three-fourths (3/4) of the Regular CAC meetings held during any twelve (12) month period.

The CAC members must attend meetings in person or as allowed by the State of California.

Participation in meetings not in person shall constitute attendance and presence as though in person at the meeting. Quorum shall be established by either roll call or identification of individual members of the CAC. These meetings shall only be held as authorized by the State of California.

CAC Members absent from a Regular CAC meeting on official CAC business (official CAC business must be approved by Officers) will not be counted as having missed a meeting. Instead, any absence due to representation of the CAC at another event that is approved by all Officers is of the same value as being present at a Regular CAC meeting.

However, if it is necessary to miss a Regular CAC meeting, CAC Members are expected to give an Officer and/or staff prior notice.

Staff will provide a report on attendance at Regular CAC meetings.

The three-fourths requirement is deemed to be met by attending nine (9) of twelve consecutive Regular CAC meetings.

B. Conduct

1. Standards and Guidelines

At CAC meetings, events and activities, as well as when representing the CAC in any official capacity, CAC Members shall adhere to generally acceptable standards of business conduct and to any specific guidelines/protocols adopted by the CAC. They shall not engage in:

- a. habitual conduct which disrupts the CAC and/or interferes with the conduct of CAC business, or

- b. conduct which would have a negative impact on the integrity of and/or the community's confidence in the CAC.

2. Ethics

The members of the CAC shall adhere to the most current NACOLE Code of Ethics standards in the conduct of their duties. Using those standards, CAC Members shall:

- a. comply with both the letter and the spirit of the laws and policies affecting operations of the CAC;
- b. be independent, impartial and fair in their judgment and actions; and
- c. conduct public deliberations and processes openly, unless legally confidential, and in an atmosphere of mutual respect and

3. Conflicts of Interest

In order to assure their independence and impartiality on behalf of the public good, CAC Members are prohibited from using their official positions to influence decisions in which they have a financial interest, or an organizational responsibility, or where they have a personal relationship that would constitute a conflict of interest.

CAC Members should avoid taking any action that could be construed as, or create the appearance of, using public office for personal gain, including use of the title of CAC Member and/or CAC stationery or other County resources to obtain or promote personal interests and/or business through any means, including personal social media accounts.

4. Representation of the CAC

CAC Members are encouraged to represent themselves as individual CAC Members in community advocacy and activities related to the adopted positions and Work Plan of the CAC, and are not to work to undermine the adopted positions and Work Plan of the CAC while serving as Members. However, they are not authorized to represent, speak or act on behalf of the CAC as a whole through any means, including through personal social media accounts unless so authorized by the CAC. Members of the CAC should add an opinion disclaimer to their personal accounts in order to establish clarification that opinions shared on social media are not representative of the CAC.

C. Communication with Appointing Supervisor

Each CAC Member acts as a liaison between the CAC and his/her appointing

Supervisor, and thus is expected to communicate regularly with his/her appointing Supervisor about the CAC's activities.

D. Contribution to the Work of the Council

In addition to the other responsibilities stated in this Section, each CAC Member is expected to support the CAC's goals and activities by serving as an Officer, Liaison and/or as Chair of a committee, or by serving as an active member of an Ad Hoc or a Standing Committee.

E. Leaves of Absence

If a Member is unable to fulfill the designated duties due to unusual circumstances, s/he can request a leave of absence from the CAC. Leaves of absence are granted at the recommendation of the Chair and with approval of the appointing Supervisor (or the IOLERO Director for Member-at-Large) and shall not exceed two (2) months.