



Workforce Development - Tier 2 Classes (for Individual Contributors, all County employees)		
Strengthening Emotional Agility in the Workplace	Tues, Sep 30 (1p-3p) Virtual	County Water HSD
Strategies for Workplace Effectiveness	Weds, Oct 8 (1p-5p) In-Person	County Water HSD

Workforce Development - Tier 3 Classes (for Supervisors and Managers)		
Staff Engagement	Tues, Sept 23 (8:30a-12:30p) In-Person	County Water HSD
Effective Communication for Leaders	Weds, Oct 1 (1p-5p) In-Person	County Water HSD
Managing with Cultural Humility	Tues, Oct 7 (10a-12p) Virtual	County Water HSD

Department Classes – open to all County Employees

HRD: Benefits Unit		
Ready to Retire? Understanding Your Retiree Health Benefits for Employees Hired on or After 1/1/09	Thur, Sept 18 (11-12:30p) In-Person	County Water HSD

HRD: R&C Unit		
Recruit. Select. Hire!	Wed, Sept 17 (1-4:30p) In-Person (LEAP Program Requirement)	County Water HSD
County Career Planning	Thur, Sept 25 (9a-12p) Virtual (PACE Program Requirement)	County Water HSD

ISD: Information Systems Department		
ADA Document Remediation Open Hours	Fri, Sept 5 or Fri, Sept 19 (10a-12p) Virtual	County Water HSD
ADA Document 101C: PowerPoint Accessibility	Thur, Sept 11 (11a-12p) Virtual	County Water HSD

OOE: Office of Equity		
Racial Equity Foundations (All Staff)	Thur, Sept 11 (9a-3p) In-Person (PACE Program Requirement)	County Water HSD

OOE / HSD: Office of Equity & Human Services Department		
Foundational Anti-Racist Results-Based Accountability	Wed, Sept 17 (10a-4p) In-Person (LEAP Program Requirement)	County Water HSD

SCERA: Sonoma County Employees’ Retirement Association		** If you have not enrolled on MySCERA portal, email SCERA to request your enrollment code.
The Path to Retirement	Wed, Sept 3 (3-4p) or Mon Sept 22 (8:30-9:30a) In-Person	MySCERA
Planning to Retire	Fri, Sept 12 (9-11a) In-Person	MySCERA