KEY COMPETENCIES

COUNTY VALUES

■ Foundational ■ Emerging Leader ■ Executive

EQUITY
- Community Awareness
- Personal Awareness
- Effective Relationship Building & Interpersonal Skills
- Organizational Progress

EXCELLENCE
- Public/Customer Service
- Ethics
- Policies & Procedures
- Building Talent
- Inspiring Excellence
- Integrity & Trust
- Leadership
- Human Capital Management

INNOVATION
- Adaptability
- Problem Solving
- Organizational Skills
- Continuous Improvement
- Critical Thinking & Alignment
- Strategic Planning

COLLABORATION
- Teamwork
- Communication
- Effective Relationship Building & Interpersonal Skills
- Conflict Management
- Facilitation
- Systems Thinking
- Political Savvy

ACCOUNTABILITY
- Organizational Loyalty
- Safety & Emergency Preparedness
- Emotional Intelligence
- Delegation
- Fiscal Operations
- Optimizing Performance
- Project Management
- Decision-making and Execution